

UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

**RC PETITION**

**DO NOT WRITE IN THIS SPACE**

Case No.  
29-RC-277644

Date Filed  
05/25/2021

**INSTRUCTIONS:** Unless e-Filed using the Agency's website, [www.nlr.gov](http://www.nlr.gov), submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

**1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE** - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

**2a. Name of Employer**  
Brooklyn Museum

**2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code)**  
200 Eastern Parkway, Brooklyn, New York 11238

**3a. Employer Representative - Name and Title**  
Anne Pasternak, Director

**3b. Address (If same as 2b - state same)**  
same

**3c. Tel. No.**  
(718) 638-5000

**3d. Cell No.**  
(917) 399-7034

**3e. Fax No.**

**3f. E-Mail Address**  
anne.pasternak@brooklynmuseum.org

**4a. Type of Establishment (Factory, mine, wholesaler, etc.)**  
Museum

**4b. Principal product or service**  
Cultural

**5a. City and State where unit is located:**  
Brooklyn, New York

**5b. Description of Unit Involved**

**Included:** All full-time and regular part time professional and non-professional employees of the Employer not currently represented by DC 37.

**Excluded:** All employees currently represented by DC 37 and all confidential employees, managers, and supervisors as defined by the Act.

**6a. No. of Employees in Unit:**  
130

**6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes ☒ No ☐**

**Check One:** ☐ 7a. Request for recognition as Bargaining Representative was made on (Date) \_\_\_\_\_ and Employer declined recognition on or about \_\_\_\_\_ (Date) (If no reply received, so state).

☒ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

**8a. Name of Recognized or Certified Bargaining Agent (If none, so state).**  
None

**8b. Address**

**8c. Tel No.**

**8d. Cell No.**

**8e. Fax No.**

**8f. E-Mail Address**

**8g. Affiliation, if any**

**8h. Date of Recognition or Certification**

**8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)**

**9. Is there now a strike or picketing at the Employer's establishment(s) involved? No** If so, approximately how many employees are participating? \_\_\_\_\_  
(Name of labor organization) \_\_\_\_\_, has picketed the Employer since (Month, Day, Year) \_\_\_\_\_.

**10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)**  
None

**10a. Name**

**10b. Address**

**10c. Tel. No.**

**10d. Cell No.**

**10e. Fax No.**

**10f. E-Mail Address**

**11. Election Details:** If the NLRB conducts an election in this matter, state your position with respect to any such election.

**11a. Election Type:** ☐ Manual ☒ Mail ☐ Mixed Manual/Mail

**11b. Election Date(s):**  
June 1, 2021

**11c. Election Time(s):**

**11d. Election Location(s):**

**12a. Full Name of Petitioner (including local name and number)**  
Technical, Office and Professional Union, Local 2110 UAW, AFL-CIO

**12b. Address (street and number, city, state, and ZIP code)**  
223 West 38th Street, Unit 1419, New York, NY 10018

**12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)**  
UAW, AFL-CIO

**12d. Tel No.**  
(212) 387-0220

**12e. Cell No.**

**12f. Fax No.**

**12g. E-Mail Address**

**13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.**

**13a. Name and Title**  
Allyson Belovin, Attorney

**13b. Address (street and number, city, state, and ZIP code)**  
Levy Ratner, P.C., 80 8th Avenue, 8th Floor, New York, NY 10011

**13c. Tel No.**  
(212) 627-8100


**13d. Cell No.**

**13e. Fax No.**  
(212) 627-8182

**13f. E-Mail Address**  
abelovin@levyratner.com

**I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.**

**Name (Print)**  
Allyson Belovin

**Signature**  


**Title**  
Attorney

**Date**  
05/25/2021

**WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
**NATIONAL LABOR RELATIONS BOARD**

BROOKLYN INSTITUTE OF ARTS AND  
SCIENCES D/B/A BROOKLYN MUSEUM  
Employer  
And  
TECHNICAL, OFFICE AND PROFESSIONAL UNION,  
LOCAL 2110 UNITED AUTO WORKERS  
Petitioner  
And  
DISTRICT COUNCIL 37, AMERICAN FEDERATION  
OF STATE, COUNTY, AND MUNICIPAL  
EMPLOYEES, AFL-CIO  
Intervenor

Case No. 29-RC-277644 Date Filed May 25, 2021  
Date Issued 8/16/21  
City Brooklyn State NY  
**Type of Election:**  
**(Check one:)**  
☒ Stipulation  
☐ Board Direction  
☐ Consent Agreement  
☐ RD Direction Incumbent Union (Code)  
**(If applicable check either or both:)**  
☐ 8(b) (7)  
☒ Mail Ballot

## TALLY OF BALLOTS COMBINED UNITS

The undersigned agent of the Regional Director certifies that the results of tabulation of ballots case in the election held in the above case, and concluded on the date indicated above, were as follows:

- |     |  |            |
|-----|--|------------|
| 1.  | Approximate number of eligible voters  | 110        |
| 2.  | Number of Void ballots   |            |
| 3.  | Number of Votes cast for <b>Petitioner</b>   | 68         |
| 4.  | Number of Votes cast for <b>Intervenor</b>   | 1          |
| 5.  | Number of Votes cast for   |            |
| 6.  | Number of Votes cast against participating labor organization(s)                         | 2          |
| 7.  | Number of Valid votes counted (sum 3, 4, 5, and 6)                                       | 71         |
| 8.  | Number of challenged ballots   | 5          |
| 9.  | Number of Valid votes counted plus challenged ballots (sum of 7 and 8)                   | 76         |
| 10. | Challenges are not sufficient in number to affect the results of the election.           |            |
| 11. | A majority of the valid votes counted plus challenged ballots (Item 9) has been cast for | Petitioner |

For the Regional Director /s/ Brent Childerhose

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For BROOKLYN INSTITUTE OF ARTS AND SCIENCES D/B/A BROOKLYN MUSEUM

For TECHNICAL, OFFICE AND PROFESSIONAL UNION, LOCAL 2110 UNITED AUTO WORKERS, AFL-CIO

For DISTRICT COUNCIL 37, AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, AFL-CIO

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 29**

**Brooklyn Institute of Arts and Sciences d/b/a  
Brooklyn Museum**

**Employer**

**and**

**Technical, Office and Professional Union, Local 2110  
United Auto Workers, AFL-CIO**

**Case 29-RC-277644**

**Petitioner**

**and**

**District Council 37, American Federation of State,  
County, and Municipal Employees, AFL-CIO**

**Intervenor**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

Technical, Office and Professional Union, Local 2110 United Auto  
Workers, AFL-CIO

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

**Included:** All full-time and regular part-time professional employees including Assistant Curator of American Art, Assistant Curator of Collections, Assistant Curator of Decorative Arts, Assistant Director Corporate Relations, Assistant Graphic Designer, Assistant Manager of Corporate Relations, Assistant Manager of Special Events, Assistant Paper Conservator, Associate Conservator (PT), Associate Curator Elizabeth A. Sackler Center for Feminist Art, Associate Development Officer, Associate Editor, Associate Exhibition Designer, Associate Painting Conservator, Conservator, Digital Asset Manager, Editor, Exhibition Project Manager, Graphic Designer, Hagop Kevorkian Associate Curator of Islamic Art, Junior Registrar for Exhibitions & Loans, Mellon Fellow, Photographer, Project Conservator, Project Objects

Conservator, Registrar Exhibitions and International Loans, Senior Help Desk Analyst, Senior Network Administrator, Senior Registrar for Exhibitions & Loans, Touring Exhibitions Coordinator, Visitor Services Operations Manager, Web Developer, and non-professional employees employed by the Employer, located at 200 Eastern Parkway, Brooklyn, New York, and not currently represented by another labor organization.

**Excluded:** Employees represented by another labor organization, confidential employees, managers, guards, and supervisors as defined by the Act.



August 25, 2021

*Teresa Poor*

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Teresa Poor  
Acting Regional Director, Region 29  
National Labor Relations Board

Attachment: Notice of Bargaining Obligation